



# Budget and Money Guidance

for projects, committees, initiatives and events

## Version

1.0

## Status

Approved

## DATE

04 April 2019

If an activity can benefit from financial assistance, and is in keeping with our goals, perhaps OSGeo can help?

- ▶ OSGeo is focused on pursuing our vision and goals
- ▶ OSGeo uses finances to enable our members to act

*If you are just looking at OSGeo as “just another” source of funds, approaching OSGeo probably won’t work out. If you are approaching as a member of our community looking to help get something off the ground, OSGeo will figure out a way to make it happen!*

## General Approach

OSGeo prefers to be part of your financial story, rather than a sole source of funds. So consider sponsorship in addition to OSGeo funding to achieve your goals.

OSGeo does take part in joint initiatives. Keep in mind our value as a partner is our contribution of free software, and our enthusiastic community, rather than as a source of revenue.

# Funding Community Activities

## Committees

About committees:

- ▶ Each committee has a mandate to pursue, in addition to our goals as an organization!
  - ▶ In keeping with their budget committees may setup contracts, or start initiatives throughout the year
- ▶ OSGeo requires committees to:
  - ▶ Follow our code of conduct
  - ▶ Nominate a project officer to act on their behalf, and act as contact point
    - ▶ Document how the committee are conducted (mandate, how votes work, how newcomers can participate)
  - ▶ Provide representative at our Annual General Meeting (attendance or presentation)

Budget:

- ▶ Committees are provided an annual budget
  - ▶ Committees request a budget in Q4
- ▶ If something comes up (an opportunity or unforeseen expense) please just attend a board meeting and OSGeo can revise the budget

How it works:

- ▶ While acting within their budget and mandate committees can spend money
- ▶ Committee makes a motion to spend money (contract, purchase, etc...):
  - ▶ meeting: motion is approved and recorded in minutes
  - ▶ email: motioned is carried via email thread voting
- ▶ Project officer emails treasurer with motion details (link to minutes or email thread):
  - ▶ When asking the treasurer for reimbursement please do so in a timely fashion (within 60 days).
  - ▶ The treasurer has a couple different ways to provide reimbursement (and in arranged situations, to pay on a members behalf)

## OSGeo Projects

OSGeo projects are handled as a committee above:

- ▶ OSGeo asks projects to nominate a project officer to act on behalf of the project financially and as a contact point (even if the role specific use within the project.)
- ▶ Projects are allocated an annual budget
- ▶ Project are required to follow our code of conduct, publish how they operate, and provide representation (attendance or presentation) at our annual general meeting

In addition OSGeo projects have a very specific mandate as outlined in the incubation process.

## Initiatives

An initiative is started by a committee to pursue an objective or opportunity:

- ▶ Cannot spend money directly, attend a committee meeting (see above)
- ▶ Many initiatives just attend one of the monthly board meetings as a quick way to operate

Examples:

- ▶ **Travel Grant** program is under the direction of the conference committee
- ▶ The **Community Projects** initiative has been started by the board to promote innovation (applications are handled by the incubation committee)
- ▶ **Local Chapter** Initiative is started by the board to pursue regional advocacy.
  - ▶ Board has occasionally caught legal advice on behalf of groups forming a local chapter.
  - ▶ To be effective Local Chapters are usually completely distinct legal entities incorporated in the appropriate region. To be viewed legally independent some care may be needed when providing a “donating” or “sponsorship” seed funding.
- ▶ Google Summer of Code initiative started by interested parties, attends a board meeting to kick off each year, and would request any funding required by attending a board meeting

## Staff

Employees:

- ▶ OSGeo does not wish to take on staff in any capacity
  - ▶ OSGeo has had an employee in the past, and time required to secure sponsorship for their continued employment distracted from our outreach mission

## External

### Contracts

General guidance:

- ▶ Each committee has an annual budget which is published in the wiki, while parties are welcome to propose work in excess of this amount keep in mind the committee will need to pursue sponsorship and additional funds.
- ▶ Each committee has a mandate or objective to keep in mind, consider approaching multiple committees if appropriate
- ▶ Please ensure contract has a clear list of deliverables associated with payment. Our community is enthusiastic and always has additional ideas to pursue.

Examples:

- ▶ *The system admin committee has used short term contracts focused on specific maintenance activities*
- ▶ *Marketing committee used an expression-of-interest process to redo the website and branding (combining board funding and sponsorship for a \$50,000 budget):*
  - ▶ *The expression of interest and selection of a vendor was done in public with a range of organizations responding from around the globe*
  - ▶ *No preference was given to community members, indeed none applied*
  - ▶ *The community had several previous attempts to support this activity with volunteers prior to use of an an EOI process*
- ▶ *OSGeo marketing committee has recently done a small \$4500 contract for some design work*

## Events

### Community and Outreach Events

- ▶ OSGeo are not looking for marketing visibility, OSGeo wishes to enable members to promote the use of free software.
- ▶ OSGeo can assume risk for community events to offer members a financial backstop (so if something goes wrong OSGeo can pay rather than the organizing team). OSGeo wishes to be careful (obviously) and go over a budget covering costs and expected sponsorship

OSGeo can provide early seed money for an event:

- ▶ Sponsorship is often slow to arrive (often after the website is visible)
- ▶ Having access to funds, or working with the OSGeo treasurer, to secure a venue / event organizer / catering early in the planning process may be valuable to organizers?

Please keep in mind:

- ▶ Each committee has a different mandate, perhaps one is in position to help the event?
  - ▶ The **board** has a mandate to help members and the public, please attend a board meeting, or send an email to the board list and explore options on how OSGeo can assist.
  - ▶ The **marketing committee** has a very broad outreach mandate and should often be the first stop (often with branding material for the event, and information packets for attendees)
  - ▶ Individual **local chapters** often have ready to go branding material from prior events
- ▶ Education events that just focus on GIS skills and education are valuable, but do not quite match our mandate. Please talk to **GeoForAll** about including open source use (and participation) and see if they have funds available!

About event sponsors:

- ▶ Sponsorship is an easy way to help raise funds for an event
  - ▶ Sponsors contributing to an OSGeo event can be cross listed on the OSGeo website (this is a perk to offer sponsors) with their total across all events for the year being used to determine their sponsorship level.
  - ▶ Do consider that sponsorship is often marketing driven, so visibility of sponsors (at the event, in electronic communication, and so on...) is part of the relationship being negotiated.

## Code Sprints

Code Sprints are a passion at OSGeo. These events directly add value to our open source projects. Sign us up!

With this in mind they hit all the boxes for community and outreach events above:

- ▶ OSGeo is looking to enable members to run the code-sprint, rather than looking for a marketing or visibility perk
- ▶ OSGeo is available to assume financial risk (“back stop”) rather than simply hand over sponsorship money
- ▶ OSGeo likes to roll profits from one code-sprint over to support the next
- ▶ Budget
  - ▶ OSGeo asks for a budget upfront just to get an idea that costs have been thought through
  - ▶ OSGeo can be a source of seed money for the sprint.
    - ▶ Need funds to reserve a space? (Sponsorship often comes too late to be effective, a venue is often more expensive than an individuals bank account can support)
- ▶ OSGeo is available to take on the financial risk (if sponsorship does not come through or unforeseen expense occurs).
  - ▶ OSGeo values all our members, but those willing to organize have our undying gratitude. Our biggest concern is something to go wrong and these individuals paying out of pocket.

Keep in mind:

- ▶ OSGeo approves so many code-sprints the foundation has code sprint guidelines to help
  - ▶ Code sprints get a separate line item in the OSGeo budget as a spending priority
  - ▶ OSGeo uses profits from one sprint to fund the next (running as many sprints as possible each year.)
- ▶ Adding a code sprint to the end of a conference is not great value as a code sprint
  - ▶ For outreach many attendees have left the conference already
  - ▶ Even for our members those attending on behalf of their employer have probably left (due to cost involved in extra days accommodation and travel)
  - ▶ Limited time reduces sprint activities to meetings and planning rather than any detailed technical work

Reference: [https://wiki.osgeo.org/wiki/Code\\_Sprint\\_Guidelines](https://wiki.osgeo.org/wiki/Code_Sprint_Guidelines)

## Industry and Partner Conferences

What kind of things will OSGeo do:

- ▶ OSGeo would love to speak to event attendees
  - ▶ Keep in mind our speaker is contributing their own time to attend
  - ▶ While OSGeo do not encourage speaker fees, conference pass, travel and accommodation costs would be appropriate.
- ▶ OSGeo members can often setup hands-on workshops which are of great value to event attendees
- ▶ OSGeo may be able to help our community members attend, if the event has a community area set aside in the exhibit space.
- ▶ OSGeo Marketing committee is willing to booth swap between events so partners can reach OSGeo members. Keep in mind OSGeo would financially supporting our event organizers to set aside an area for partners

What kind of things won't OSGeo do:

- ▶ OSGeo does not want to take a booth or sponsor an event from a marketing perspective
- ▶ Asking our volunteers to pay their own way into a conference, and then spend their time doing outreach has not proven effective
- ▶ The prices of a booth at events is often priced for industry which expects a financial return based on reach customers. OSGeo is giving our software away for free and do not have the same justification for the prices asked.
- ▶ Inviting OSGeo members to provide a workshop for free, and then ask individuals to pay for the space or provide money for catering is not welcomed.
  - ▶ If event workshops are geared towards an additional revenue stream from companies offering co-located events you probably did not mean to ask OSGeo.
- ▶ Keep in mind OSGeo provides value to event attendees and can help attract greater attendance

## Reimbursement Guidance

Those asking OSGeo for reimbursement of approved funds should do so in 60 days or less from time of event. OSGeo understands there may be exceptions at which point the requestor shall approach the Board and ask for additional time in order to complete submission of reimbursement.

OSGeo will reimburse for an event, contract or project disbursement for the final amount of the request rather than handle individual billing events.