

Face to Face Meeting 2019 Bucharest

Draft Minutes for shared editing

https://wiki.osgeo.org/wiki/Board_Meeting_2019-08-24

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Saturday WorkParty

Document: [osgeo-agm-2019](#)

Saturday Meeting

Attending:

- Astrid
- María
- Michael
- Tom
- Angelos
- Victoria
- Jody

Regrets

- Helena
- Jeff

Guests:

- Vicky
- Ivan (14:00-15:30)
- John Bryant (15:00 - 16:15)

Presiding:

- Chair Jody
- Scribe Astrid and everybody yeah!

Motions:

Actions:

-

Oceania regional chapter

See <https://wiki.osgeo.org/wiki/Oceania>

John Bryant as guest to answer about the formalizing of the Oceanía regional Chapter. They already have regular meetings, a regional conference and a stable group of members.

Review:

“OSGeo Chapter” should propose an official representative to liaise with the OSGeo Board. If accepted by the board, the representative will be an officer of OSGeo.

Regional Board exists: 9 Directors

Someone will volunteer for election for the OSGeo Board

Mission exists:

Its purpose is to foster the growth of the geospatial open source & open data community in the Oceania region, including the oversight and stewardship of a FOSS4G & SotM Conference series.

11 Members are listed in the wiki, will have a longer discussion :)

MOTION 1: Approve Oceanía regional Chapter as official OSGeo Local Chapter

Initial Motion by Michael Smith. Second María

+1 Victoria, Angelos, Tom, Astrid, Jody, Maria

Motion passed

<https://www.loomio.org/p/XgFEnvc1/approve-ocean-a-regional-chapter-as-official-osgeo-local-chapter>

They also requested around \$5 000 to do bureaucracy to start the chapter (legal fees, etc).

They are already a legal entity with a bank account, but they want to make sure everything is in place.

MOTION2: Financial assistance to OSGeo Local Chapter Oceania for up to 4.000 \$

Second María

+1 Victoria, Angelos, Tom, Astrid, Jody, María

<https://www.loomio.org/p/krLJC4wc/add-open-source-geospatial-foundation-to-the-public-money-public-code-open-letter-at-https-publiccode-eu->

Director Updates

The goals link to election manifesto page, you are welcome to add some speaking notes below ahead of the meeting:

John Bryant can attend on behalf of OSGeo Oceania.

For background, see:

- EOI email request
- Request for chapter startup financial assistance
- OSGeo Oceania wiki page

Victoria Rautenbach

Goals

GeoforAll organization/OSGeo less developer oriented:

- Review labs and procedures
- Starting competition for participation via GeoForAll
- Plans: Reach out to GeoForAll and Projects for the above

Discussion:

- Bug bounty on fixing bugs or finding bugs
- Promote collaboration on release candidate testing
- Recent example of GDAL documentation sprint
- Quality assurance testing ideas

Michael Smith

Goals

- Going pretty well
- Migrate from US bank to Internet Bank, to prep for non-us treasurer
 - Use cheaper options for transfers
 - Everything online, no in person bureaucracy
- Vision: Encourage government *participation* not just use of open source
 - Sidebar on NGA code contribution stalling out
 - So much happens via contracts / contractors
- Opportunities/Challenges:
 - Seek speaking opportunities, example GeoINT
 - Public money / public code discussion
 - don't follow on with supporting community around these codebase
- ACTION ITEM: Discussion on communication of departments about Open Source and contributing code
- ACTION ITEM: Give input to Maria on the topic how UN can contribute to OSGeo

Angelos Tzotsos

Goals

- Carry on above discussion
 - Sidebar: on open source requirements in tenders
- Inclusive of projects / members:
 - Keep tracking projects, communication, happy we only have 3-4 missing projects
 - Reports for AGM and so on are better, will have to make tough decisions
 - Discussion on standards ..
- Healthy vibrant community:
 - Doing a good job with conflicts, it is more quiet these days (better job or nobody cares? Both ...)
 - Membership changes
 - Discussion on communication venues: IRC quiet, telegram and gitter is mad busy
 - Generational aspect to this ...
 - Email is good for time difference, telegram is responsive but time locked
 - Use of bridge between systems (matrix / IRC)
- FOSS4G Affordable / Accessible:
 - TGP followup. Romania is showing an affordable approach. Venue cost is the limit...
- OGC relationship and how OGC is adopting internet collaboration
 - OGC discussion
- Action: Actually update project list
- Action: (Tom) Set time and invite for OGC agenda topic

Tom Kralidis

Goals

- Startup was an adjustment
 - Community sprint with Jody working on ByLaw document
 - Onboarding checklist were helpful
- OGC relationship
 - Community sprint feedback on OGC hackathons
 - Sidebar on hackathon efforts (4 OSGeo projects, coordinated some feedback, 2 days was not enough to justify travel, recommend recurring activity)
 - 60-70 people attended
 - See email with Bruce volunteering to help reboot the OGC/OSGeo relationship
- CITE:
 - No progress on this ... example [axis_order](#)
 - Consider starting on the new ones ...
- Infrastructure:
 - Sandbox infrastructure
- Government advocacy of participation in open source
 - Looking to set up event along side foss4g 2020

Discussion:

- Would like to advocate the government use / participation of open source (can now put into procurement etc...)
 - Attitudes have changed

Actions:

- Action: Review/Accept onboarding checklist
- Action: Discuss OGC relationship ahead of talking to Scott

María Arias de Reyna

Goals

- Diversity:
 - Advanced there a lot, lot to do
 - Still worried that the osgeo board northern hemisphere
- Open washing
 - Not doing bad at this, not doing anything specific
- Less central
 - Promote regional events, as central event has a size limit
 - Discussion on the difference between international event regional events
 - North america gets more technical
 - Europe gets more academic

Visions:

- Not planning to participate in board elections
 - Not working in GIS industry (yet? Right now?)
 - Social exposure as president

Discussion:

- FOSS4G vision / future
 - Other groups alternate between regional and global events
 - We move our international event around, and have regional ones
 - Discussion about regional conferences going on anyways
- Discussion about the role of president and the effect of being a president
- Discussion: Maybe change role of few president to all board members are directors

Actions:

- Add foss4g visions/future discussion

Astrid Emde

Goals

- Outreach focused goals
 - Via marketing committee (outside Board responsibilities)
 - Take care of the OSGeo Booth (stickers, leaflets, cloth, etc...)

- Secretary (mostly CLAs) which is- fine :)

Update:

- Not sure about seeking re-election
 - Stay in OSGeoLive, Marketing
 - "Not dancing on so many weddings"
 - Can continue on as secretary :)

Vision:

- Outreach
- See if OSGeo booth can be at more events

Action:

- Care more about local chapters
 - Has admin for local chapter email list

Helena Mitasova

Goals

- Not present, perhaps ask for email response. No email response.
- Has been active on email :)
- Has been very busy with work commitments

Jeff McKenna

Goals

- Not present, perhaps ask for email response. No email response.
- Active on twitter...

Action:

- Take down reference to foss4g.ca website (causing confusing)

Jody Garnett

Goals

- Applying open source across other fields

Update:

- Board response time: improvement :)
- Board goals and activities:
 - Good job of budget
 - Project visibility
 - Not much progress on interoperability
- Maintaining relationship with projects: improvement
- Insurance question: *not* sorted out apparently
- Following up with committees: gotten worse

Vision:

- Not planning to participate in board elections in order to recharge, want to focus on project and committee activities

Actions:

- Contact project officers for their address to submit for insurance

Minimum Requirements MOU

UNIGIS: https://wiki.osgeo.org/wiki/MOU_UNIGIS

- So what do we need here:
 - Jody wants to ensure folks can participate in open source
- Use and unblock UniGIS
- <https://www.loomio.org/p/IEjAc7G6/accept-the-mou-for-unigis>

MOTION 3: Accept the MoU for UNIGIS motion by Michael

- Second: Jody
- +1 Astrid, Angelos, Victoria, Tom, María.

Accepted

Action: Write template for MoU: https://wiki.osgeo.org/wiki/MOU_Template

CRO Update

Here are the links to the manual and template

- <https://docs.google.com/spreadsheets/d/1N33F866ePxZ4UJdUVg7DgCN18wp7nYd5CTE0vL652qg/edit#gid=1831188324>
- https://docs.google.com/document/d/12wNqFDYaDx1YZpEpg-tCG0krw9oj4WWBGDdGH_ylZ4/edit#

2018 charter elections:

- 35 nominations for new charter members
- 390 total members
- anyone removed after two years?

2018 board elections:

- I could not keep up ...

Confusion over who can be nominated to be a charter member...

Who is a member is a confusion

- User of OSGeo software?

- Developer of osgeo software?
- Sign up for wiki?
- Sign for OSGeo user id?
- <https://www.osgeo.org/community/getting-started-osgeo/>

Charter member

- voting members

Candidates feedback:

- Nominations do not provide enough context:
- Some did not have any information on their page
 - “encouraged to fill this in”
 - require: OSGeo member page / wiki page
- Self introduction common

Membership process:

- https://wiki.osgeo.org/wiki/Membership_Process_2016
- https://wiki.osgeo.org/wiki/Membership_Process (updated in 2018)
- Change “encourage to fill in” to “require” membership page
 - OSGeo user id → member page
 - change the webpage to express themselves as OSGeo members
- Moving to database of members

CRO Committee:

- Vicky stepping down as CRO / Victoria is going to join CRO

Election Process Revamp

Q: Election timeframe:

- FOSS4G: Ask folks to think about nominations
- charter member nominations
 - complete in time for board meetings
- board member nominations
 - by-laws say only charter members can nominate for the board

Membership election process:

- https://wiki.osgeo.org/wiki/Membership_Process_2014
- https://wiki.osgeo.org/wiki/Membership_Process_2016
- https://wiki.osgeo.org/wiki/Membership_Process_2018
- https://wiki.osgeo.org/wiki/Membership_Process - updated today with file link

Notes about what to change:

1. The nominations period is opened, and announced by the CRO.
 - a. Time Period:
 - i. Minimum: four week
 - b. Announce
 - i. Minimum: discuss,, chater_member
 - ii. Recommended: announce, news item
 - c. Email template:
 - i. Provided to support nomination process
2. Charter members propose new nominees
 - a. Confirm with the individual before nominating
 - b. Nominee **required** to have (or create) an OSGeo profile
 - c. Email cro@osgeo.org using supplied email template
3. CRO will **verify** with the nominee
 - a. Minimum: charter member responsibilities
4. Nomination period is closed
5. Nomination **review** period
 - a. Nominees are reviewed by charter members
 - b. Charter members vote on nominee list
6. Update charter membership
 - a. CRO will gather any concerns raised for anonymous review by OSGeo Board
 - b. CRO will present list of nominees
7. Update charter members list
 - a. Add new charter members

Charter member responsibilities

Official responsibilities for charter members are important, but relatively light. They include:

- Annually vote for OSGeo Board members.
- Annually vote for new OSGeo Charter members.

OSGeo member page contact details used for voting process.

Board election Procedure

Board elections process (mix of process and “traditions”):

- https://wiki.osgeo.org/wiki/Board_Election_Procedure

Board terms are for two years, with half the board being elected annually. This board election is operated by by the CRO.

New board start date will be set before nomination.

Candidate nomination:

1. Board nomination period announced by the CRO
 - a. minimum 4 weeks
2. Candidate nominations sent cro@osgeo.org.
 - a. Confirm with the individual before nominating
 - b. Candidates must be charter members
 - c. CRO members cannot be nominated
3. The CRO will confirm with the candidate that they are willing to stand for election.
 - a. Minimum: board member responsibilities and workflow
 - b. CRO updates list of candidates
4. CRO provides final list candidates to charter members
 - a. Minimum: discuss_charter_member
 - b. Recommended: announce, news item

Candidate voting:

1. CRO sends the voting email to charter members registered email
2. Each charter member may vote for as many candidates as there are board slots open.
3. Board slots are filled by the candidates with the most votes.
4. In case of a vote tie, the CRO will use some suitable random method to select from the tied candidates for a board slot.
5. CRO announces the selected board members
 - a. Minimum: discuss@lists.osgeo.org.
6. Update charter members list
 - a. Retire charter members with three years of voting inactivity

FOSS4G handling attentify / mailchimp

See:

<http://osgeo-org.1560.x6.nabble.com/FOSS4G-MailChimp-account-td5392814.html>

FOSS4G 2019:

- Uses OSGeo MailChimp or did they get their own?

MailChimp:

- OSGeo MailChimp is used by GeoForAll for Newsletter

Mobile App/Conference Organizer CMS:

Attentify:

- Feedback
 - Good mobile experience on iOS and Android
 - Depends on who you ask :) <- loss of social network exposure of event
 - Get's expensive based on number of conferences and registrations

- Walled garden to keep folks in the app
- Vendor lock-in
- FOSS4G-NA use of Attendify
 - Downside of no URL for website use / twitter promotion
 - FOSS4G 2019 made a script to migrate between systems

Open source alternative:

- Mobile app: <https://github.com/EventFahrplan/EventFahrplan>
- Ticket sell: <https://pretix.eu/about/en/>
- CMS Server side: <https://github.com/frab/frab/wiki/Manual>
 - Used by FOSDEM
 - Used by CCC
 - Partially used by FOSSGIS

FOSS4G Video: OSGeo covering recording costs

Sunday Work party

The OSGeo wiki is full of draft pages describing policies that may be enacted, or formal policies that we no longer follow.

This work party is a roll call to round up these pages and quickly:

- Archive anything that is not in use
- Make a PDF out of anything that has been approved and is in use
- Make a TODO item for anything that needs updating prior to approval and PDF

Work party planning:

1. One pass to gather up a list of pages
2. One pass (in teams of two) to shortlist pages for "archive", "approve", "revise/discuss"
3. Review archive list as a group, archiving each one as we go (should be quick enough to do concurrently)
4. Review the approved list as a group, splitting up the work of making a document for each one as we go
5. Make an agenda topic for each discuss/revise page

List of OSGeo Board “documents” on the wiki:

- https://wiki.osgeo.org/wiki/Executive_Positions Archive - done:
- https://wiki.osgeo.org/wiki/Director_Responsibilities Archive - done:

- https://wiki.osgeo.org/wiki/Board_Election_Procedure - updated to doc
- https://wiki.osgeo.org/wiki/Membership_Process → updated to doc
- https://wiki.osgeo.org/wiki/Foundation_Sponsorship
- https://wiki.osgeo.org/wiki/Proposed_Board_Election_Procedure
- https://wiki.osgeo.org/wiki/Project_Sponsorship
- https://wiki.osgeo.org/wiki/Executive_Director - no such position? - Protected
- https://wiki.osgeo.org/wiki/Local_Chapter_Sponsorship
- https://wiki.osgeo.org/wiki/Conflict_Of_Interest_Policy → update to doc
- https://wiki.osgeo.org/wiki/Board_of_Directors/OnboardingChecklist - new!
- <https://wiki.osgeo.org/wiki/Fundraising> ARCHIVED :done:
- https://wiki.osgeo.org/wiki/Project_Sponsorship ARCHIVED :done:
- https://wiki.osgeo.org/wiki/OSGeo_Sponsorship_Page ARCHIVED :done:
- https://wiki.osgeo.org/wiki/2015_Sponsorship_Drive_Working_Group ← Archived (discussed and then archived)
- https://wiki.osgeo.org/wiki/GeoForAll_OSGeo_Relationship ← this is a draft
- https://wiki.osgeo.org/wiki/OSGeo_Director_Retrospective ← keep
- https://wiki.osgeo.org/wiki/Official_OSGeo_Event_Policy
 - → from 2008 move to document?
 - discuss and update to include code of conduct
 - foss4g ™ not obtained
- https://wiki.osgeo.org/wiki/Code_Sprint_Guidelines
 - Duplicate with financial guidance document
 - Does provide more concrete expectations of budget
 - → combine into PDF and issue new document
- https://wiki.osgeo.org/wiki/Board_Election_Procedure -- another one? Archive
- https://wiki.osgeo.org/wiki/Foundation_Sponsorship -- archive
- https://wiki.osgeo.org/wiki/Board_Voting_Procedure ← EDIT REVISE :)

<https://wiki.osgeo.org/wiki/Special:ProtectedPages>

- Many of these can just be archived

Archived documents

Set up a redirect to archived:

- It is obvious that the content is outdated
- Content can still be viewed

Example: https://wiki.osgeo.org/wiki/Website_Committee

How to archive:

#REDIRECT [[Archived]]

List of documents archived (no longer represent current policy):

- https://wiki.osgeo.org/wiki/Website_Committee

Approved documents

LibreOffice template available here:

- <https://github.com/OSGeo/osgeo/tree/master/marketing/collateral/letterhead>
- https://github.com/OSGeo/osgeo/blob/master/board/documents/osgeo_document_eu.ott
(document version and approval rather than letterhead address)

LibreOffice Documents are in public GitHub (rather than private NextCloud):

- <https://github.com/OSGeo/osgeo/tree/master/board/documents>

Approved documents are attached to the wiki [OSGeo Board - Documents Heading](#):

- https://wiki.osgeo.org/wiki/File:Osgeo_financial_guidence.pdf

Revise documents

Revise these documents for approval, make a motion when ready:

- https://wiki.osgeo.org/wiki/Membership_Process - Draft 2.0 ready for approval
- https://wiki.osgeo.org/wiki/Board_Election_Procedure - Draft 2.0 ready for approval
- https://wiki.osgeo.org/wiki/Board_of_Directors/OnboardingChecklist

MOT4: Approve VERSION 2.0 OF Membership Process

- <https://github.com/OSGeo/osgeo/blob/master/board/documents/Membership%20Process.pdf>
- Motion made by Jody
- Second by Michael
- Approved by Maria, Astrid, Victoria, Tom, Angelos
- Approved during the meeting

MOT5: Approve Board Election Process

- See pdf
<https://github.com/OSGeo/osgeo/blob/master/board/documents/Board%20Election%20Process.pdf>
- Motion made by Jody
- Second by Michael
- Approved by Maria, Astrid, Victoria, Tom, Angelos
- Approved during the meeting

MOT6: Approve Version 2 of document Conflict and Interest Policy

- See <https://github.com/OSGeo/osgeo/blob/master/board/documents/Conflict%20of%20interest%20policy.pdf>
- Motion made by Jody
- Second by Michael
- Approved by Maria, Astrid, Victoria, Tom, Angelos
- Approved during the meeting

MOT7: OSGeo Budget and Financial Guidance

- See https://github.com/OSGeo/osgeo/blob/master/board/documents/osgeo_financial_guidance.pdf
- Motion made by Maria
- Second Michael
- Jody, Astrid, Victoria, Tom, Angelos
- Approved during the meeting

MOT8: Onboarding Checklist

See https://wiki.osgeo.org/wiki/Board_of_Directors/OnboardingChecklist

Sunday Meeting

Attending:

- Michael
- Jody
- Angelos
- Victoria
- Tom
- Astrid
- Maria

Regrets

- Jeff
- Helena

Presiding:

- Chair Jody
- Scribe Astrid

Motions:

-

Actions:

Timeline:

1. 8:30 Doors Open / Coffee
2. 9:00 Meeting Start / board wiki work party
3. 11:00 CoC committee
4. 13:00 FOSS4G Vision for the future
5. 16:00 OGC meeting
6. 17:00 Meeting Close

Sunday Agenda:

1. Work Party:
 - a. Board wiki/doc cleanup
2. Meeting start (roll call, chair / scribe).
3. Sponsorship program update
4. OGC Partnership Discussion
5. SOTM OSM presence at SotM: Booth & Presentation (Astrid)
 1. <https://2019.stateofthemap.org/sessions/VZVFMS/>
 2. <https://2019.stateofthemap.org/program/>
 - ii. How OSGeo is connected to OpenStreetMap
 - iii. Booth together with FOSSGIS e.V. similar to OSGeo Booth at FOSS4G
6. CoC committee update
7. FOSS4G vision / future Discussion
8. OSGeo competition or challenge to encourage participation in underrepresented areas

-

Sponsorship program update

- Jody/Tom/Michael
- Sponsors of events don't take the opportunity to get crosslinked
- Skip:Sponsor name is listed in the brochure
- FOSS4G booth selection -> we do not do that at the moment
- Sponsorship announcement -> maybe skip this for silver?
- Discussion on the sponsors page <https://jwww.osgeo.org/sponsors/>
- About OSGeo
- Jody will update the Sponsorship benefits based on the discussion
- Idea for visibility
 - Cronjob that will post an image of actual sponosrs in regular timeframes
 - Annual Blogpost with interviews about the sponsors
- Bronze: Discussion about keeping it. Feedback Bronze is very good like it is

- Suggestion to give discount to lower and middle income countries for sponsorship
- Tweet when a new sponsor shows up - Discussion about atomating the proces

OSGeo / OGC Relationship Status

Background:

https://wiki.osgeo.org/wiki/OSGeo_signs_Memorandum_of_Understanding_with_OGC

https://wiki.osgeo.org/wiki/Open_Source_and_Open_Standards

- MOU circa 2008
- Reference implementations
- 6 membership slots
- OSGeo Standards mailing list
- OSGeo participation in OGC
- OGC participation in OGC
- OGC API efforts and OSGeo implementations

Protocol meeting with Scot

- Pro new Approach that OGC is open on Github
- OSGeo should get more involved
- Suggestion to give a vote to OSGeo (made by Tom, Maria)
 - Feedback: ositive about becoming voting member OSGeo is writing the tools. Important for OGC
- Scot Every OSGeo member could work on a working process
- Year ago we failed working together with cite team -> checklist -> communicaltion gap (Jody reported)
 - Jody will send the checklist to xx
- All standard are now ...
- 25 years of OGC
- Space to host a demo server: OSGeo might provide servers, or OGC
 - Discussion about server
 - Deegree has a server
- Jody: recrute Clients as part of the Kackatons
 - First one implemented gdal-client

- Hackathons are successful, planned on regular base
 - Recommend to use longer period for Hackathons (3,4 days)
 - Focus on...
- Discuss ways who developer work: Start from sketch, other projects prefer not to code but to discuss an details
- Maybe if the hackathon is too short OSGeo could make a meeting before/after
- Scott: Shows diagram. London hackathon report is not published yet
- Scott: would like to see OSGeo more involved
- Tom: OGC Apt Task Team: would give feedback to Specs. -> Scott: would be great
- Jody: how can we motivate our projects to work on OGC
- OSGeo Board could promote OGC to the projects
- Maria: Lack of Communication:
 - Outreach from OGC would be great
 - Tom does OGC outreach
 - Summary for OSGeo Community of the OGC activities would be good
 - Often you do not get the information about what is going on
 - Scott: at the moment we have 150 working groups, Find out what could be interesting for OSGeo community
- Michael: Feedback many changes in OGC
- Scott: working on more visibility
- F.e FOSS4G OGC suggestion to get a keynote about OGC change
- FedOSGeoDay mentioned by Tom
- Internal OSGeo Discussion: about setting up an OSGeo Standard Committee
- Sprint: technical cite-expoert at our Sprints
- Scott: Every testbed has a test being developed
 - Test should be runnable, not only on paper
- We should reach out to projects to talk about OSGeo

Send out mail to scott

https://wiki.osgeo.org/wiki/MoU_OGC

With some notes

Contact again 4-6 weeks

Invitation to board meeting

Action: Item Scott: He will have a look at the MoU

Athina will be at FOSS4G

Scott note about Discussion

And feedback on website & more are welcome

Analyze relationship

Options:

- Voting status

- OSGeo standards committee would agree on a vote. Nature of public/private audit trail
- Have CITE be more involved in OGC
-

Bruce Bannerman prepared to help lead effort

OSGeo wants CITE to be more involved
OSGeo Standards Committee with task teams

OSM RelationshipDiscussion

sidebar: How does the OSGeo OSM Discussion

- Listed as a friend, no MOU as OSM does not do that
- <https://www.osgeo.org/partners/osm/>
- Examples of friendly activities
 - OSGeo Live includes OSM data
- Promote open source projects
 - Ask to be listed on website
 - Shown in choose a project, etc...
- OSM involved in packaging (debiun, ubuntu) mailing lists
- OSGeo Booth
 - OSGeo Live sticks, stickers, ...

SOTM OSM presence at SotM

Booth & Presentation (Astrid) . Astrid updates on the things that will come.

- a. <https://2019.stateofthemap.org/sessions/VZVFMS/>
- b. <https://2019.stateofthemap.org/program/>
9. How OSGeo is connected to OpenStreetMap
10. Booth together with FOSSGIS e.V. similar to OSGeo Booth at FOSS4G

CoC committee update

update: Maria/Vicky

- Incident: private email list
 - o get bounced email list
 - o change to alias → to email members

- private list or public list of contacts
- Need male and female members to facilitate communication
 - Male communication required for some of the communication
- How to handle private documents
 - Formal communication in board NextCloud
- How to respond to incident
 - black list
 - gray list
 - public communication

Q: Can we hire an HR company to accept CoC incidents

https://wiki.osgeo.org/wiki/Board_Meeting_2019-05-27#sidebar_on_accountability_and_enforcement
accountability

- *start with believing report, aggrieved party is the judge of harassment*
- *Intention of behaviour (for example) does not matter, only the result*

strong enforcement (harassment):

- *evict from the event or community*
- *crimes are reported to authorities*
- *public letter to organization (employer or university) posted on our website, to be fair a willingness to publish response from institution*
- *violators of code of conduct will be not welcomed to future events, local chapters may also wish to respect this*

soft enforcement (example inappropriate language, sexually charged slide material):

- *discuss code of conduct with individual, evict from event or community as required*
- *letter to organization (employer or university) allowing organization to handle matter with discretion*
- *future event participation requires apology + permission of organizer + signed code of conduct posted in public on our website*

Q: how do we communicate a black list to event?

How to get help:

- Can we get legal advice?
- We may need to ask about this for Europe?
 - mailing lists?
 - charter member lists?

Action:

- Ask legal advice about GDPR and blacklist
- Ask about outsource reporting of incidents

- Setup coc@osgeo.org alias conduct-priv@osgeo.org

FOSS4G vision / future Discussion

Maria: discussion of foss4g and events in general

Conference committee:

- Global event - selection process
- TGP global
- Regional TGP Applications

Discussion of regional events:

- We are starting to offer more to regional events
 - Seed funding
 - TGP
- Q: Clarification on if Spanish FOSS4G it is an OSGeo event?
 - Ask on conference committee?
 - As marketing?

Discussion on FOSS4G branding: not under our control

Support provided by:

- Conference committee: TGP
- Marketing committee: Collateral material
- Marketing committee+OSGeo Live: USB sticks
- GeoForAll: Academic

FOSS4G-NA:

- Needs to reset process

FOSS4G-EU:

- Nobody applied, will have a BOF about it

FOSS4G-Oceania:

- Via local chapter

FOSS4G-Asia:

- How does it work?

FOSS4G-AR:

- Via local chapter

OSGeo competition or challenge to encourage participation in underrepresented areas

Victoria

- GSOC students come in, and then leave
 - Some stayed but not many
 - What can we do to encourage them to stay
- Experience
 - GSOC one year → next year as GSOC as mentor
 - Vanish into workforce after...

Discussion:

- Maria tried to find a way to do this as board, but end up cherry picking people
- Nominate from charter members from under represented regions
- Invite them to code sprint or conference - maybe a lotterie to enable 2-3 people to come

Monday

- Un Workshop Ramada maria day, Jody DInner, Maria B
 - Diskussion Geoshape - GPL Issue
- Tom - 101 workshop
- Evening: ?

Tuesday

- Booth setup 14:00
- Geochicas welcome

Wednesday

- Maria Keynote
- OSGeo Charter Member
- Geo4All BoF
- B2B Bragadiru Palace (Astrid will ask Vasile)
- Women in Geospatial - What skills will matter in FOSS4G?

Tuesday

- Breakfast 7:00
- Member Booth
- 18 Vicky member booth

Friday

Closing

Saturday

- Code sprint Astrid Angelos Tom Vicky